

## Health & Safety Policy

Hedley Hydraulics Ltd embraces and operates in accordance with the Health and Safety at Work etc. Act 1974 as well as other acts and statutory instruments relevant to the working environment.

Excellence in the management of health and safety is paramount. Evidence is clear that such an approach not only puts the company's biggest asset, its workforce, to the fore, but in turn leads to enhanced productivity and quality.

The company is committed to ongoing monitoring and review processes, to promote continual improvement in the management of health and safety.

Our general intentions, in line with current legislation, guidelines and best practice are: -

- This includes a commitment to eliminate health and safety hazards and risks arising from our work activities;
- To consult with our employees on matters affecting health and safety;
- To maintain safe and healthy working conditions
- To provide and maintain safe plant and equipment;
- To ensure safe handling and use of substances;
- To provide information, instruction and supervision for employees;
- To ensure all employees have received adequate training in order to complete assigned tasks;
- To prevent accidents and cases of work-related ill health;
- To mitigate against accidents and cases of work-related ill health; and
- To review and revise this policy at regular intervals

Signed:



Steve Davies (General Manager)

Date: September 2023

Review Date: September 2024